Kenyatta University Teaching, Referral & Research Hospital (KUTRRH)

Job and Person Specifications for Advertised Positions

NOVEMBER 2026

ADVERTISEMENT FOR EMPANELLED MEDICAL SPECIALISTS

Kenyatta University Teaching, Referral and Research Hospital (KUTRRH) is a State Corporation under the Ministry of Health, registered under Legal Notice Number 4 of the State Corporations Act Cap 446. The Hospital seeks to engage qualified medical specialists to be engaged on part-time basis. Applicants must demonstrate diligence, commitment and a positive attitude.

1. Position: Rheumatologist; [REF No: V/EMP/26/2026] 1 Post

Job Purpose

To provide specialized, patient-centered medical care through diagnosis, treatment, referral, and follow-up of patients, while supporting medical education, research, health promotion, community outreach, and medico-legal services.

Duties and Responsibilities

i. Reviewing patients and instructing in writing and ensuring all the recommendations are carried out.
ii. Undertaking on call duties including clerking, investigating, and managing patients.
iii. Conducting ward rounds, clinics and theatre days as scheduled/directed.
iv. Conducting medical research.
v. Undertaking medico-legal duties including filling of P.3 forms and court attendance.
vi. Participating in community outreach duties including care and treatment.
vii. Ensuring data and information is collected, transmitted, and utilized to the benefit of the customer and service provider.
viii. Carrying out health education and promotion.
ix. Referring patients to other medical specialists for further diagnosis of complex or unclear disorder or disease within the hospital.
x. Establishing plans of care for patients aimed at slowing disease progression and incorporating diet, lifestyle modification and appropriate medication management.
xi. Teach and mentor trainees and allied health professionals.

Qualifications & Requirements

i. Bachelor of Medicine and Bachelor of Surgery (MBChB) from an institution recognized by KMPDC.
ii. Master of Medicine (MMed) in Internal Medicine from an institution recognized by KMPDC.
iii. Sub-specialty training in Rheumatology from an institution recognized by KMPDC.
iv. Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
v. Recognition as a specialist/sub-specialist by KMPDC.
vi. Retention in the KMPDC register.
vii. Valid Practice License from KMPDC.
viii. Professional Insurance Indemnity Cover.
ix. Proficiency in computer applications.
x. Compliance with Chapter Six (6) of the Constitution of Kenya, 2010.

Core Competencies

i. **Clinical Excellence**: Demonstrated expertise in the stated specialty and evidence-based practice.
ii. **Professional Integrity**: High ethical standards, accountability, and sound clinical judgement.
iii. **Compassionate Care**: Patient- and family-centred approach that is respectful and culturally sensitive.
iv. **Collaborative Teamwork**: Effective engagement within multidisciplinary teams.
v. **Effective Communication**: Clear, timely, and empathetic communication with patients, families, and colleagues.

2. Position: Obstetrician & Gynaecologist; [REF No: V/EMP/27/2026] 1 Post

Job Purpose

To provide leadership and specialized Obstetrics and Gynaecology services through effective clinical care, staff development, research, resource management, and multidisciplinary collaboration to ensure quality patient outcomes and compliance with professional standards.

Duties and Responsibilities

i. Provide specialized Obstetrics and Gynaecological services and service delivery in the Obstetrics and Gynaecology unit of the hospital, ensuring that they meet the expected standards and compliance.
ii. Provide outpatient clinics and inpatient consults including emergency management of complications.
iii. Conduct research and participate in training programmes within the Obstetrics and Gynaecology Department and the Hospital.
iv. Provide medical research and training within the Obstetrics and Gynaecology within the hospital.
v. Monitor and evaluate progress and achievement of obstetrics and gynaecology unit and services, research and training programmes in the hospital, and prepare and disseminate periodic reports appropriately.
vi. Work with other medical specialists to solve single or multiple medical issue(s) or perform extensive multidisciplinary medical procedures.
vii. Teach and mentor trainees and allied health professionals.

Qualifications & Requirements

i. Bachelor of Medicine and Bachelor of Surgery (MBChB) from an institution recognized by KMPDC.
ii. Master of Medicine in Obstetrics and Gynaecology from an institution recognized by KMPDC.
iii. Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
iv. Recognition as a specialist/sub-specialist by KMPDC.
v. Retention in the KMPDC register.
vi. Valid Practice License from KMPDC for the stated specialty.

vii. Professional Insurance Indemnity Cover.
viii. Proficiency in computer applications.
ix. Compliance with Chapter Six (6) of the Constitution of Kenya, 2010.

Core Competencies

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iii. **Compassionate Care**: Patient- and family-centred approach that is respectful and culturally sensitive.
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v. **Effective Communication**: Clear, timely, and empathetic communication with patients, families, and colleagues.

3. Position: Neurosurgeon; [REF No: V/EMP/28/2026] 1 Post

Job Purpose

To provide diagnosis, surgical treatment, and management of neurological disorders and conditions affecting the central and peripheral nervous systems.

Duties and Responsibilities

i. Accurately diagnose neurological disorders and conditions through clinical assessments, imaging, and other diagnostic techniques.
ii. Develop and implement individualized treatment plans, which may involve surgical procedures, medical therapies, or other interventions as appropriate.
iii. Continuously monitor patients' progress and adjust treatment plans accordingly.
iv. Perform a range of neurosurgical procedures, including brain surgery, spinal surgery, and peripheral nerve surgery.
v. Ensure that surgical procedures adhere to established protocols and safety standards.
vi. Collaborate with multidisciplinary teams for complex neurosurgical cases.
vii. Collaborate closely with neurologists, radiologists, anesthesiologists, and other healthcare professionals to provide comprehensive neurological care.
viii. Participate in case discussions and treatment planning with other specialists.
ix. Educate patients and their families about neurological conditions, treatment options, and recovery expectations.
x. Counsel patients and relatives on diagnosis, treatment options, risks, expected outcomes and postoperative care.
xi. Teach and mentor trainees and allied health professionals.

Qualifications & Requirements

i. Bachelor of Medicine and Surgery (MBChB) from an institution recognized by KMPDC.
ii. Master of Medicine in Neurosurgery from an institution recognized by KMPDC.

iii. Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
iv. Recognition as a specialist/sub-specialist by KMPDC.
v. Retention in the KMPDC register.
vi. Valid Practice License from KMPDC for the stated specialty.
vii. Professional Insurance Indemnity Cover.
viii. Proficiency in computer applications.
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Core Competencies

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4. Position: Adult Infectious Disease Specialist; [REF No: V/EMP/29/2026] 1 Post

Job Purpose

To provide expert diagnosis and management of infectious diseases, support infection prevention and control (IPC), and contribute to antimicrobial stewardship.

Duties and Responsibilities

i. Evaluate and manage complex infectious diseases including HIV, TB, sepsis, and emerging infections.
ii. Advise on antimicrobial therapy and lead antimicrobial stewardship initiatives.
iii. Collaborate with IPC teams on surveillance, outbreak investigation, and containment measures.
iv. Provide inpatient/outpatient consultations and liaison with ICU, oncology, and surgical services.
v. Guide vaccination, post-exposure prophylaxis, and occupational health recommendations.
vi. Participate in development and review of guidelines, protocols, and training for ID and IPC.
vii. Contribute to research, audits, and monitoring of resistance trends.
viii. Teach and mentor trainees and allied health professionals.

Qualifications & Requirements

i. Bachelor of Medicine and Bachelor of Surgery (MBChB) from an institution recognized by KMPDC.

ii. Master of Medicine (MMed) in Internal Medicine from an institution recognized by KMPDC.
iii. Fellowship/sub-specialty training in Infectious Diseases recognized by KMPDC.
iv. Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
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5. Position: Cardiologist; [REF No: V/EMP/30/2026] 1 Post

Job Purpose

To provide specialized cardiovascular care through the diagnosis, treatment, and management of heart and circulatory system disorders, including interventional procedures, patient education, and mentorship of junior healthcare staff.

Duties and Responsibilities

i. Prescribing tests, treatments, and/or surgery related to the cardiovascular system when necessary.
ii. Maintaining detailed notes of appointments with patients, including comments, tests and/or treatments prescribed, and test results.
iii. Performing tests, when needed, to check the health of patients' hearts and/or cardiovascular systems.
iv. Interpreting test results to determine how effectively the heart and/or cardiovascular system is functioning.
v. Using medical imaging equipment to diagnose and treat heart and/or cardiovascular conditions.
vi. Assisting and/or performing interventional cardiology procedures such as coronary angiogram, PCI, pacemakers, electrophysiology studies etc.

vii. Prescribing medication to treat cardiovascular diseases.
viii. Providing support and advice to patients receiving long-term care.
ix. Teach and mentor trainees and allied health professionals.

Qualifications & Requirements

i. Bachelor of Medicine and Bachelor of Surgery (MBChB) from an institution recognized by KMPDC.
ii. Master of Medicine (MMed) in Internal Medicine from an institution recognized by KMPDC.
iii. Fellowship/sub-specialty training in Cardiology recognized by KMPDC.
iv. Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
v. Recognition as a specialist/sub-specialist by KMPDC.
vi. Retention in the KMPDC register.
vii. Valid Practice License from KMPDC for the stated specialty.
viii. Professional Insurance Indemnity Cover.
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HOW TO APPLY:

For the detailed job and person specifications, please visit our website at (www.kutrrh.go.ke/careers).
All applications should be submitted via **(https://recruitment.kutrrh.go.ke/)** with the subject line clearly indicating the position applied for (i.e., "Application for Rheumatologist" and Job Reference Number). All applications should reach KUTRRH not later than **Monday, 30th November 2026.**

Please note that:

1. Kenyatta University Teaching, Referral, and Research Hospital does not charge a fee at any stage of the recruitment process.

2. Only shortlisted candidates will be contacted.
3. Canvassing will lead to automatic disqualification.
4. Shortlisted candidates will be required to demonstrate compliance with Chapter Six of the Constitution by submitting required documents (e.g., clearance certificates from EACC, DCI, KRA, HELB, CRB and CUE/ KNAQ for those with academic qualifications obtained from learning institutions outside Kenya).

Applicants are required to attach the following documents in PDF format:

- Application Letter.
- Curriculum Vitae with email and telephone contacts of three (3) referees.
- Copy of National ID.
- Copy of Valid Practicing License.
- Copies of academic and professional certificates (MUST be certified by the issuing institution; all applicants with foreign qualifications must get the qualifications equated to those of the Kenyan education system)
- Testimonials and any other relevant document.

The Chief Executive Officer,
Kenyatta University Teaching, Referral & Research Hospital
Kahawa West, Northern Bypass Road, Nairobi
P.O. Box 7674 – 00100, GPO Nairobi

KUTRRH is an equal opportunity employer and respects inclusivity and diversity. Persons living with disabilities and individuals from marginalized and minority communities who meet the person specifications are strongly encouraged to apply.