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KENYATTA UNIVERSITY TEACHING, REFERRAL & RESEARCH HOSPITAL (KUTRRH)

CAREER OPPORTUNITIES

INTERNAL JOB ADVERT

Kenyatta University Teaching, Referral and Research Hospital (KUTRRH) is a State Corporation registered under Legal Notice Number 4 of the State Corporations Act Cap 446. We seek to engage qualified staff who are currently serving in KUTRRH for the positions of **Senior Medical Officers** as indicated below. Applicants must have demonstrated diligence, exemplary performance, commitment to duty and a positive attitude.

SN	Job Cadre	Job Grade	Reference Code	No. of Positions
1.	Senior Medical Officer - Internal Medicine	KUTRRH 7	V/IA/10/2023	2
2.	Senior Medical Officer - Surgery	KUTRRH 7	V/IA/11/2023	3
3.	Senior Medical Officer - Paediatrics	KUTRRH 7	V/IA/12/2023	2
4.	Senior Medical Officer - OB/GYN	KUTRRH 7	V/IA/13/2023	2
5.	Senior Medical Officer - Oncology	KUTRRH 7	V/IA/14/2023	3
6.	Senior Medical Officer - Accident & Emergency	KUTRRH 7	V/IA/15/2023	3
7.	Senior Medical Officer - Critical Care	KUTRRH 7	V/IA/16/2023	2
8.	Senior Medical Officer - Renal	KUTRRH 7	V/IA/17/2023	1

Interested and qualified persons to apply online via careers.kutrrh.go.ke by uploading an *Application Letter, Curriculum Vitae and Filled Application Form and Practice License*. Clearly indicate Job Reference No. i.e. JOB APPLICATION – [JOB/CADRE REFERENCE NUMBER] as the subject of your application.

Note: Only those who have successfully completed their probation are encouraged to apply. APPLICATIONS ARE STRICTLY ONLINE. Only applications sent via the portal shall be considered. Equally, ONLY shortlisted candidates will be invited for interviews. Any form of canvassing will lead to immediate disqualification.

The deadline for the receipt of all applications is **19th December 2023**.

KUTRRH is an Equal Opportunity Employer.



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JOB DESCRIPTION AND PERSON SPECIFICATION

1. SENIOR MEDICAL OFFICER (18 Posts)

Job Purpose

Reporting to the Head of Medical/Surgical Services, the Senior Medical Officer job exists to provide general medical services to patients in the hospital; ensure provision of quality and timely medical services, quality patient care and medical counselling at the KUTRRH. The Senior Medical Officer will report to the Supervisor in the Directorate of Clinical Services and will be responsible for a Section within the Directorate of Clinical Services that requires a section head.

Main Duties and Responsibilities

- i. Provide leadership to Medical Officers and other staff in the section/unit to ensure quality patient care.
- ii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iii. Participate in the strategic planning of the division in collaboration with other medical staff in the unit for significant impact on the performance or business outcome of the hospital and its sub-functions.
- iv. Attend to patients' medical needs, diagnose their illnesses and prescribe medicines and other therapeutic interventions in consultation rooms at the hospital.
- v. Follow-up on and observe the medical condition and progress of patients in the unit.
- vi. Provide medical advice, counselling, health education and control measures to patients in the hospital in order to prevent spread of diseases and injuries.
- vii. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- viii. Regular update of the Hospital Management Information System (HMIS).
- ix. Work with other medical staff to solve single or multiple medical issues and/or participate in performing extensive surgical operations in the Hospital.
- x. Implement best practice clinical and patient care related policies and procedures in the outpatient division of the Hospital.
- xi. Refer outpatients to the appropriate specialized clinics and medical consultants within the hospital for further diagnosis, treatment and management of their medical conditions.
- xii. Provide quality emergency medical services to patients in the Hospital.
- xiii. Implement the KUTRRH culture of team-based, fact-based and patient-based approaches and work towards achievement of the hospital Vision in the Hospital.
- xiv. Any other duties and responsibilities as may be assigned.

Minimum Qualifications and Experience

- i. Bachelor of Medicine and Bachelor of Surgery from a recognized university;
- ii. Must be a KUTRRH staff member;
- iii. Must have successfully completed their probation period;
- iv. At least three (3) years working experience in the capacity of a Medical Officer;
- v. Must have a clean disciplinary record;
- vi. Must have a Certificate in basic life support and Advanced Cardiac life support
- vii. Evidence of leadership or supervisory experience will be an added advantage
- viii. Good computer skills;



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- ix. Knowledge of relevant legislations as well as professional standards;
- x. Proven track record of clinical research and training in a reputable institution;
- xi. Must be registered with the Kenya Medical Practitioners and Dentists Council;
- xii. Must have a valid practice license.

Key Competencies

- i. **Leadership and Team Management:** Ability to provide effective leadership to Medical Officers and other staff, fostering a collaborative and cohesive team to ensure the delivery of high-quality patient care within the unit.
- ii. **Strategic Planning:** Actively participate in strategic planning initiatives for the division, collaborating with fellow medical staff to impact the Hospital's performance and business outcomes positively.
- iii. **Clinical Expertise:** Provide expert medical care by diagnosing illnesses, prescribing medications, and implementing therapeutic interventions, maintaining a high standard of patient care.
- iv. **Collaborative Patient Care:** Ability to work collaboratively with medical staff to address medical issues, participate in extensive surgical operations, implement best practices in patient care policies, and ensure the provision of quality emergency medical services, contributing to a culture of team-based, fact-based, and patient-centered care aligned with the Hospital's vision.
- v. **Best Practice Implementation and Policy Adherence:** Ability to implement best practice clinical and patient care policies and procedures in the outpatient division, ensuring the provision of quality healthcare services while adhering to established protocols.

If your background and competencies match the specifications of the above-described positions, please apply online via careers.kutrrh.go.ke by uploading your *Application Letter, Curriculum Vitae and Filled Application Form and Practice License*. Clearly indicate Job Reference No. i.e. JOB APPLICATION – [JOB/CADRE REFERENCE NUMBER] as the subject of your application.

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