



KENYATTA UNIVERSITY TEACHING, REFERRAL & RESEARCH HOSPITAL (KUTRRH) CAREER

OPPORTUNITIES (INTERNAL ADVERT)

JOB DESCRIPTIONS

Kenyatta University Teaching, Referral and Research Hospital (KUTRRH) is a State Corporation registered under Legal Notice Number 4 of the State Corporations Act Cap 446. We seek to engage qualified staff who are serving in KUTRRH for the positions of Senior Nurses as shown below. Applicants must have demonstrated diligence, commitment and a positive attitude.

**1. GENERAL SENIOR NURSE- V/IA/1/2023**

**Position Summary**

The General Senior Nurse will be responsible for the provision of efficient and effective operating services that achieve optimal patient outcomes in the Directorate of Nursing Services. Reporting to the Supervisor in the Directorate of Nursing Services, the General Senior Nurse will be responsible for a Section within the Directorate of Nursing.

**Main Duties and Responsibilities**

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iii. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- iv. Liaise with other hospital departments in the provision of Services.
- v. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vi. Regular update of the Hospital Management Information System (HMIS).
- vii. In liaison with immediate supervisor, set performance targets, monitor and conduct periodic evaluations for the team.
- viii. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turnaround times and medication timings.
- ix. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.
- x. Develop and manage partnerships with clinicians, physicians and administrative counterparts to achieve common goals and promote integration of multidisciplinary work groups.
- xi. Any other work-related duties as assigned by the supervisor.

**Minimum Qualifications**

- i. Bachelor's Degree in Nursing with a minimum of eight (8) years working experience as a nurse or
- ii. Diploma in Nursing with a minimum of ten (10) years working experience as a nurse.
- iii. Must have successfully completed the six (6) months' probation period and served at KUTRRH for a minimum period of one (1) year inclusive of the probation period.
- iv. Master's degree in a relevant and related field is an added advantage.



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- v. Registration with Nursing Council of Kenya
- vi. Leadership or supervisory experience will be an added advantage.

**Soft skills required for the job.**

- i. Communication skills
- ii. Leadership skills
- iii. Supervisory skills
- iv. Analytical skills
- v. Organizational skills
- vi. Ability to work under pressure.

## **2. SENIOR PEDIATRIC NURSE - V/IA/2/2023**

### **Position Summary**

The Senior Pediatric Nurse will be responsible for the provision of efficient and effective operating services that achieve optimal patient outcomes. Reporting to the Supervisor in the Directorate of Nursing Services, the Senior Pediatric Nurse will be responsible for a Section within the Directorate of Nursing.

### **Main Duties and Responsibilities**

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iii. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- iv. Liaise with other hospital departments in the provision of care such as radiology, laundry, laboratory, and pharmacy.
- v. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vi. Regular update of the Hospital Management Information System (HMIS).
- vii. In liaison with immediate supervisor, set performance targets, monitor and conduct periodic evaluations for the team.
- viii. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.
- ix. Be the contact person in the Pediatric unit's clinical referral, research and training matters and in the hospital.
- x. Coordinate pediatric referral services within and without the hospital according to the pediatric services needs in collaboration with other hospital sections and units and within the framework of the hospital and national referral policies.
- xi. Develop and manage partnerships with clinicians, physicians and administrative counterparts to achieve common goals and promote integration of multidisciplinary work groups.
- xii. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turnaround times and medication timings.
- xiii. Offer specialized pediatric services' advice to the hospital management and other sections/units and the general public in the appropriate media.



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- xiv. In liaison with immediate supervisor, set performance objectives, monitor and conduct periodic evaluations for the team.
- xv. Any other work-related duties as assigned by the supervisor.

#### **Minimum Qualifications**

- i. Bachelor's Degree in Nursing and Higher Diploma as a pediatric care nurse with a minimum of seven (7) years nursing experience five (5) of which must have been in Pediatric care  
or
- ii. Diploma in Nursing and Higher Diploma as a Pediatric care nurse with a minimum of nine (9) years nursing experience six (6) of which must have been in Pediatric care
- iii. Must have successfully completed the six (6) months' probation period and served at KUTRRH for a minimum period of one (1) year inclusive of the probation period.
- iv. Registration with Nursing Council of Kenya
- v. Master's degree in a relevant or related field is an added advantage.
- vi. Evidence of leadership or supervisory experience will be an added advantage.

#### **Soft skills required for the job**

- i. Communication skills
- ii. Leadership skills
- iii. Supervisory skills
- iv. Analytical skills
- v. Organizational skills
- vi. Ability to work under pressure.

### **3. SENIOR NURSE, ONCOLOGY- V/IA/3/2023**

#### **Position Summary**

The Senior Nurse, Oncology will be responsible for the provision of efficient and effective operating services that achieve optimal patient outcomes in the Directorate of Nursing Services. Reporting to the Supervisor in the Directorate of Nursing Services, the Senior Nurse, Oncology will be responsible for a Section within the Directorate of Nursing.

#### **Main Duties and Responsibilities**

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iii. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- iv. Liaise with other hospital departments in the provision of care such as radiology, laundry, laboratory, and pharmacy.
- v. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vi. Regular update of the Hospital Management Information System (HMIS).
- vii. In liaison with immediate supervisor, set performance targets, monitor and conduct periodic evaluations for the team.
- viii. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.



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- ix. Enhances the quality and effectiveness of nursing practice, nursing services administration, and the delivery of services by participating in the delivery of patient and family education pertaining to chemotherapy regimens and treatment.
- x. Develop and manage partnerships with clinicians, physicians and administrative counterparts to achieve common goals and promote integration of multidisciplinary work groups.
- xi. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turn around times and medication timings.
- xii. Provide leadership in provision patient centered Oncology services in the Oncology unit of the hospital ensuring that they meet the expected standards of quality, quantity and compliance.
- xiii. In liaison with immediate supervisor, set performance objectives, monitor and conduct periodic evaluations for the team.
- xiv. Any other work-related duties as assigned by the supervisor.

#### Minimum Qualifications and Experience

- i. Bachelor's Degree in Nursing and Higher Diploma as an Oncology care nurse with a minimum of seven (7) years nursing experience five (5) of which must have been in oncology care  
or
- ii. Diploma in Nursing and Higher Diploma as an Oncology care nurse with a minimum of nine (9) years nursing experience six (6) of which must have been in Oncology care
- iii. Must have successfully completed the six (6) months' probation period and served at KUTRRH for a minimum period of one (1) year inclusive of the probation period.
- iv. Registration with Nursing Council of Kenya
- v. Master's degree in a relevant or related field is an added advantage.
- vi. Evidence of leadership or supervisory experience will be an added advantage.

#### Soft skills required for the job

- i. Communication skills
- ii. Leadership skills
- iii. Analytical skills
- iv. Compassionate skills
- v. Organizational skills
- vi. Ability to work under pressure

### **4. SENIOR NURSE, RENAL- V/IA/4/2023**

#### **Position Summary**

The Senior Nurse, Renal will be responsible for the provision of efficient and effective operating services that achieve optimal patient outcomes in the Directorate of Nursing Services. Reporting to the Supervisor in the Directorate of Nursing Services, the Senior Nurse, Renal will be responsible for a Section within the Directorate of Nursing.

#### **Main Duties and Responsibilities.**

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Coordinate and provide patient centered care to patients in the Renal unit of the hospital ensuring services meet the expected standards of quality, quantity and compliance.



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- iii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iv. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- v. Liaise with other hospital departments in the provision of care such as radiology, laundry, laboratory, and pharmacy.
- vi. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vii. Regular update of the Hospital Management Information System (HMIS).
- viii. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turnaround times and medication timings.
- ix. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.
- x. Ensure that all dialysis equipment are in good working condition, timely calibration, oversee disassembly and disinfection of dialysis equipment and promptly report to the maintenance team in case of malfunction.
- xi. Assesses, prepare, and assist in cannulation of a patient's vascular access (including needle insertion in arteriovenous fistula or grafts for aseptic connection with dialysis equipment).
- xii. Oversee the preparation of the delivery system, dialysate bath, and dialyzer and confirms that all mandatory alarm tests on the dialyzer and equipment are performed.
- xiii. Perform surveillance on dialysis accesses (catheter, fistula, graft) for early signs of failure or infection; this includes (if needed and after receiving the appropriate training)
- xiv. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of dialysis services in the unit and stock monitoring.
- xv. Coordinate with other hospital departments in the provision of care such as laboratory and nutrition services ensuring timely referrals if need be.
- xvi. Provide and ensure surveillance and testing of dialysis water treatment equipment and dialysis water (such as chlorine, hardness, conductivity, water cultures) to ensure that these machines are operating within the parameters set in the facility's written protocols.
- xvii. Provides leadership in improving patient care, maintaining standards of care, directing and teaching personnel in a variety of settings, and providing nurses responsibilities as needed while demonstrating an in-depth understanding of infection control and prevention of transmission of blood borne pathogens.
- xviii. Works closely with others on the dialysis team and participates in interdisciplinary team meetings; reviews physician orders for dialysis patients, collects pre-treatment dialysis data, and reviews patient records prior to dialysis.
- xix. Ensure nurses conduct post dialysis assessment and patient discharge by evaluating treatment, documenting medication administration, utilizing the appropriate protocols, assessing condition of vascular access, discharging the patients when vital signs are stable, and documenting and recording patient treatment data.
- xx. In liaison with immediate supervisor, set performance targets, monitor and conduct periodic evaluations for the team.
- xxi. Develop and manage partnerships with clinicians, physicians and administrative counter parts to achieve common goals and promote integration of multidisciplinary work groups.
- xxii. In liaison with immediate supervisor, set performance objectives, monitor and conduct periodic evaluations for the team
- xxiii. Any other work-related duties as assigned by the supervisor.

Minimum Qualifications and Experience



### Skills Required for the job

- i. Communication skills
- ii. Leadership skills
- iii. Analytical skills
- iv. Compassionate skills
- v. Organization skills
- vi. Ability to work under pressure

## 5. SENIOR NURSE, ACCIDENT & EMERGENCY- V/IA/5/2023

### Position Summary

The Senior Nurse, Accident & Emergency will be responsible for the provision of efficient and effective operating services that achieve optimal patient outcomes in the Directorate of Nursing Services. Reporting to the Supervisor in the Directorate of Nursing Services, the Senior Nurse, Accident & Emergency will be responsible for a Section within the Directorate of Nursing.

### Main Duties and Responsibilities

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Provide leadership in the care for all patients in the accident and emergency department.
- iii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iv. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- v. Liaise with other hospital departments in the provision of care such as radiology, laundry, laboratory, and pharmacy.
- vi. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vii. Regular update of the Hospital Management Information System (HMIS).
- viii. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turnaround times and medication timings.
- ix. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.
- x. Manage the day-to-day operations of assigned patient care area(s) in the Emergency Department (ED).
- xi. Ensure that all equipment are in good working condition, ensure timely calibration and in case of malfunction, report to the maintenance team promptly.



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- xii. Develop programs which address continuous quality improvement systems ensuring compliance to set quality metrics such as waiting times, admission times, referral indicators and customer satisfaction.
- xiii. Develop and manage partnerships with clinicians, physicians and administrative counterparts to achieve common goals and promote integration of multidisciplinary workgroups.
- xiv. In liaison with immediate supervisor, set performance targets, monitor and conduct periodic evaluations for the team.
- xv. Any other work-related duties as assigned by the supervisor.

#### **Minimum Qualifications and Experience**

- i. Bachelor's Degree in Nursing and Higher Diploma as a Casualty Accident & Emergency care nurse with a minimum of seven (7) years nursing experience five (5) of which must have been in Casualty Accident and Emergency care nursing  
or
- ii. Diploma in Nursing and Higher Diploma as a Casualty Accident & Emergency care nurse with a minimum of nine (9) years nursing experience six (6) of which must have been in Casualty Accident and Emergency care nursing
- iii. Must have successfully completed the six (6) months' probation period and served at KUTRRH for a minimum period of one (1) year inclusive of the probation period.
- iv. Registration with Nursing Council of Kenya
- v. Master's degree in a relevant or related field is an added advantage.
- vi. Evidence of leadership or supervisory experience will be an added advantage
- vii. Additional certification in the following courses is an added advantage
  - a) Basic Life Support (BLS) certification,
  - b) Advanced Cardiac Life Support (ACLS), or
  - c) Pediatric Advanced Life Support (PALS)

#### **Soft Skills Required**

- i. Communication skills
- ii. Leadership skills
- iii. Analytical skills
- iv. Compassionate skills
- v. Organizational skills
- vi. Ability to work under pressure.

### **6. SENIOR NURSE CATH LAB NURSE – V/IA/6/2023**

#### **Position Summary**

The Cath lab Senior Nursing Officer (SNO) is responsible for the provision of efficient and effective operating services that achieve optimal patient outcomes. The Senior Cath lab Nurse will report to the Supervisor in the Directorate of Nursing Services and will be responsible for a Section within the Directorate of Nursing that requires a section head.

#### **Main Duties and Responsibilities**

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Provide leadership in the care for all patients in the accident and emergency department.
- iii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.



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- iv. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- v. Liaise with other hospital departments in the provision of care such as radiology, laundry, laboratory, and pharmacy.
- vi. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vii. Regular update of the Hospital Management Information System (HMIS).
- viii. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turnaround times and medication timings.
- ix. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.
- x. Responsible for fostering Just Culture and modeling traits of being a Highly Reliable Organization.
- xi. Ensures a variety of communication tools and methods to disseminate information to their staff. They provide timely information regarding emergencies, unusual occurrences, or issues that impact nursing practice
- xii. Responsible for implementation of the Vision, Mission, and Values of the KUTRRH within their defined areas of responsibility.
- xiii. Engaged in administrative nursing practice characterized by both increased complexity of clinical decision making and enhanced skill in nursing management.
- xiv. Informs staff of the KUTRRH Administrative goals through facilitating both vertical and horizontal communication in a timely manner.
- xv. Responsible for all issues that affect nursing including standards of practice, credentialing, training, functional statement, position descriptions, proficiency reports, performance appraisals, policies, procedures, protocols and competencies.
- xvi. Ensures appropriate orientation, education and continuing professional development of nursing personnel supervised.
- xvii. Fiscally responsible and participates with the planning and monitoring the budget for his/her area of responsibility and promotes efficient, effective utilization of available resources.
- xviii. In liaison with immediate supervisor, set performance targets, monitor and conduct periodic evaluations for the team.
- xix. Any other work-related duties as assigned by the supervisor.

#### Minimum Qualifications and Experience

- i. Bachelor's Degree in Nursing and Higher Diploma as a critical care nurse with a minimum of seven (7) years nursing experience five (5) of which must have been in critical care
- ii. or
- iii. Diploma in Nursing and Higher Diploma in Renal care with a minimum of nine (9) years nursing experience six (6) of which must have been in critical care
- iv. Must have successfully completed the six (6) months' probation period and served at KUTRRH for a minimum period of one (1) year inclusive of the probation period.
- v. A certificate in Catheterization laboratory nursing
- vi. Registration with Nursing Council of Kenya
- vii. Master's degree in a relevant or related field is an added advantage.
- viii. Evidence of leadership or supervisory experience will be an added advantage





### Soft Skills Required

- i. Communication skills
- ii. Leadership skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate skills
- vi. Organizational skills
- vii. Team building skills

## 7. SENIOR NURSE, CRITICAL CARE - V/IA/7/2023

### Position Summary

The Senior Nurse, Critical Care will be responsible for the provision of efficient and effective operating services that achieve optimal patient outcomes in the Directorate of Nursing Services. Reporting to the Supervisor in the Directorate of Nursing Services, the Senior Nurse, Critical Care will be responsible for a Section within the Directorate of Nursing.

### Main Duties and Responsibilities

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iii. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- iv. Liaise with other hospital departments in the provision of care such as radiology, laundry, laboratory, and pharmacy.
- v. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vi. Regular update of the Hospital Management Information System (HMIS).
- vii. In liaison with immediate supervisor, set performance objectives, monitor and conduct periodic evaluations for the team.
- viii. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.
- ix. Develop and manage partnerships with clinicians, physicians and administrative counterparts to achieve common goals and promote integration of multidisciplinary work groups.
- x. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turnaround times and medication timings.
- xi. Manages and supports the day-to-day operations of assigned patient care area(s) in the Hospital
- xii. Ensure that the critical care centers are clean and in the right conditions to provide the conducive environment needed by patients.
- xiii. Ensure that the critical care centers have all the machinery, equipment and materials needed to provide critical care to patients.
- xiv. Set up and monitor medical equipment and devices such as cardiac monitors, mechanical ventilators and alarms, oxygen delivery devices, transducers, or pressure lines, and identify malfunctioning equipment or devices, and report the same to the biomedical engineering section.



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- xv. Oversee the receiving of patients in critical conditions that are referred to the critical care centers and book them in for advanced care.
- xvi. Oversee delivery of quality nursing care in accordance with the set Nursing Standards and as per the policies and procedures of the hospital.
- xvii. Ensure the provision of quality critical care nursing services to the admitted critically ill patients, based on assessment data or identified needs.
- xviii. Monitor patients for their progress and changes in status and indications of health conditions such as sepsis or shock and institute appropriate interventions together with medical specialists in the hospital.
- xix. Ensure proper administration of the prescribed therapeutic procedures based upon patients' clinical status and assess patients' pain levels or sedation requirements in the critical care centers.
- xx. Conduct of pulmonary assessments to identify abnormal respiratory patterns or breathing sounds that indicate medical conditions.
- xxi. Monitor patients' fluid intake and outlet to detect any emerging problems such as fluid and electrolyte imbalances.
- xxii. Ensure proper documentation of patients' medical histories and assessment findings, compile and analyze data obtained from monitoring or diagnostic tests.
- xxiii. Coordinate patient care conferences and participate in the development, review, or evaluation of critical care nursing practice protocols
- xxiv. In liaison with immediate supervisor, set performance targets, monitor and conduct periodic evaluations for the team.
- xxv. Any other work-related duties as assigned by the supervisor.

#### **Minimum Qualifications and Experience**

- i. Bachelor's Degree in Nursing and Higher Diploma in critical care with a minimum of seven (7) years nursing experience five (5) of which must have been in critical care  
or
- ii. Diploma in Nursing and Higher Diploma in critical care with a minimum of nine (9) years nursing experience six (6) of which must have been in critical care
- iii. Must have successfully completed the six (6) months' probation period and served at KUTRRH for a minimum period of one (1) year inclusive of the probation period.
- iv. Registration with Nursing Council of Kenya
- v. Must have a valid resuscitation training certificate in life saving course.
- vi. Master's degree in a relevant or related field is an added advantage.
- vii. Evidence of leadership or supervisory experience will be an added advantage

#### **Soft Skills Required**

- i. Communication skills
- ii. Leadership skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate skills
- vi. Organizational skills
- vii. Team building skills

### **8. SENIOR NURSE, NICU - V/IA/8/2023**

#### **Position Summary**

The responsibilities of a Senior NICU nurse is to care for infants' basic needs, such as diaper change and feeding, and coordinating the infants' medical treatments with the NICU physician. The Senior Nurse NICU will report to the Supervisor in the Directorate of Nursing Services and will be responsible for a Section within the Directorate of Nursing that requires a section head.



### **Main Duties and Responsibilities**

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Provide leadership in the care for all patients in the accident and emergency department.
- iii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iv. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- v. Liaise with other hospital departments in the provision of care such as radiology, laundry, laboratory, and pharmacy.
- vi. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vii. Regular update of the Hospital Management Information System (HMIS).
- viii. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turnaround times and medication timings.
- ix. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.
- x. Manages and supports the day-to-day operations of assigned patient care area(s) in the Hospital
- xi. Ensure provision of age and culturally appropriate care to patient
- xii. Consults and coordinates with health care team members to assess, plan, implement and evaluate patient care plans
- xiii. Guide in the provision of nutritional assessment & specialized feedings
- xiv. Provides arterial & intravenous therapy and Changes dressings, inserts catheters, starts IVs
- xv. Oversees the monitoring of vital signs and initiates corrective action whenever the patient displays adverse symptomatology, communicates patient's condition to care team
- xvi. Monitors and adjusts specialized equipment used on patients, such as incubators and ventilators
- xvii. Assists treating physician during examination, treatment and procedures, which can include life-saving situations
- xviii. Instructs and educates patient's family and participates in discharge planning
- xix. Oversees the preparation and administering and records prescribed medications. Reports adverse reactions to medications or treatments
- xx. In liaison with immediate supervisor, set performance targets, monitor and conduct periodic evaluations for the team.
- xxi. Any other work-related duties as assigned by the supervisor in the delivery of care

### **Minimum Qualifications and Experience**

- i. Bachelor's Degree in Nursing and Higher Diploma as a Neonatal care nurse with a minimum of seven (7) years nursing experience five (5) of which must have been in Neonatal care  
or
- ii. Diploma in Nursing and Higher Diploma as a Neonatal care nurse with a minimum of nine (9) years nursing experience six (6) of which must have been in Neonatal care
- iii. Must have successfully completed the six (6) months' probation period and served at KUTRRH for a minimum period of one (1) year inclusive of the probation period.
- iv. Registration with Nursing Council of Kenya
- v. Master's degree in a relevant or related field is an added advantage.
- vi. Evidence of leadership or supervisory experience will be an added advantage



### Soft Skills Required

- i. Communication skills
- ii. Leadership skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate skills
- vi. Organizational skills
- vii. Team building skills

## 9. SENIOR NURSE, MATERNAL HEALTH- V/IA/9/2023

### Position Summary

The Maternal Health Senior Nursing Officer (SNO) is responsible for the provision of efficient and effective operating services that achieve optimal patient outcomes. The Senior Pediatric Nurse will report to the Supervisor in the Directorate of Nursing Services and will be responsible for a Section within the Directorate of Nursing that requires a section head.

### Duties and Responsibilities

- i. Supervise nursing and other staff in the section/unit to ensure that they perform their duties as required.
- ii. Provide leadership in the care for all patients in the accident and emergency department.
- iii. Ensure all staff in the unit/section attend to their duties in strict adherence to the duty rota.
- iv. Maintain availability of minimum stock of commodities and supplies to ensure optimal provision of services in the unit.
- v. Liaise with other hospital departments in the provision of care such as radiology, laundry, laboratory, and pharmacy.
- vi. Ensure use of all Hospital's automated systems, as appropriate, including the Hospital Management Information System (HMIS)
- vii. Regular update of the Hospital Management Information System (HMIS).
- viii. Ensures nurses adhere to set metrics of quality care indicators such as admission time, waiting times, discharge turnaround times and medication timings.
- ix. Ensure and coordinate the implementation of the hospital's strategic plan in the section/unit within the framework of the vision, mission and culture of the hospital and other national and international healthcare frameworks.
- x. Manages and supports the day-to-day operations of assigned patient care area(s) in the Hospital
- xi. Supervise all inpatient care of antepartum patients and key lead in obstetric care
- xii. Overseeing scheduling and management of patients of the perinatal unit
- xiii. Ensure proper handling of the outpatient high risk obstetric clinics
- xiv. Carrying out early pregnancy screening ultrasound, advanced fetal ultrasound
- xv. Coordinate the performance of prenatal diagnostic procedures, including but not limited to: Amniocentesis, Chronic villus sampling, placental biopsies, and Umbilical Cord Blood Sampling
- xvi. In liaison with immediate supervisor, set performance objectives, monitor and conduct periodic evaluations for the team
- xvii. Any other work-related duties as assigned by the supervisor in the delivery of care

### Minimum Qualifications and Experience

- i. Bachelor's Degree in Nursing and Higher Diploma as a midwifery care nurse with a minimum of seven (7) years nursing experience five (5) of which must have been in specialty midwifery care or



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- ii. Diploma in Nursing and Higher Diploma as a midwifery care nurse with a minimum of nine (9) years nursing experience six (6) of which must have been in midwifery care
- iii. Must have successfully completed the six (6) months' probation period and served at KUTRRH for a minimum period of one (1) year inclusive of the probation period.
- iv. Registration with Nursing Council of Kenya
- v. Master's degree in a relevant or related field is an added advantage.
- vi. Evidence of leadership or supervisory experience will be an added advantage

#### **Soft Skills Required**

- i. Communication skills
- ii. Leadership skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate skills
- vi. Organizational skills
- vii. Team building skills

If your background and competencies match the specifications of the above-described positions, please apply online via [careers.kutrrh.go.ke](http://careers.kutrrh.go.ke) by uploading your *Application Letter, Curriculum Vitae and Filled Application Form*. Clearly indicate the Job Reference No. i.e. **JOB APPLICATION – [JOB/ CADRE REFERENCE NUMBER]** as the subject of your application. The deadline for the receipt of all applications is **Thursday, 14<sup>th</sup> September 2023**

**Note: Only KUTRRH staff and those who have successfully served for a minimum of one (1) year are eligible to apply. APPLICATIONS ARE STRICTLY ONLINE.** Only applications sent via the portal shall be considered. Equally, ONLY shortlisted candidates will be invited for interviews and will be considered for the Nurse in-charge positions as well as Nurse Covering positions. Performance appraisal, good performance and a positive attitude will be considered.

**Any form of canvassing will lead to immediate disqualification.  
KUTRRH is an Equal Opportunity Employer.**