



Kenyatta University Teaching, Referral & Research Hospital (KUTRRH)

www.kutrrh.go.ke

CAREER OPPORTUNITIES

JOB ADVERT FOR LOCUM POSITIONS AT KUTRRH

Kenyatta University Teaching, Referral and Research Hospital (KUTRRH) is a State Corporation registered under Legal Notice Number 4 of the State Corporations Act Cap 446 in January 2019 as a Level 6 Referral Hospital.

KUTRRH seeks to engage qualified staff on **locum basis** for the positions listed below. Applicants must demonstrate diligence, commitment and a positive attitude.

1. **MEDICAL OFFICERS – V/LC/5/2022**

Job Description

The Medical Officers' job exists to provide general medical services to patients in the hospital, ensure provision of quality and timely medical services and quality patient care.

Duties and Responsibilities

- i. Participate in the strategic planning of the division in collaboration with other medical staff in the unit for significant impact on the performance or business outcome of the hospital and its sub functions.
- ii. Attend to patients' medical needs, diagnose their illnesses, and prescribe medicines and other therapeutic interventions in consultation rooms at the hospital.
- iii. Follow-up on and observe the clinical conditions and progress of patients in the wards
- iv. Provide medical advice, counselling, health education and control measures to patients in the hospital to prevent spread of diseases and injuries.
- v. Work with other medical staff to solve single or multiple medical issues and/or participate in performing extensive surgical operations in the hospital.
- vi. Implement best practice clinical and patient care related policies and procedures in the outpatient division of the hospital.
- vii. Refer outpatients to the appropriate specialized clinics and medical consultants within the hospital for further diagnosis, treatment, and management of their medical conditions.
- viii. Provide quality emergency medical services to patients in the emergency unit of the hospital.
- ix. Implement the hospital's culture of team-base, fact-base and patient-base and work towards achievement of the hospital Vision.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Bachelor of Medicine and Bachelor of Surgery from a recognized institution.
- ii. Registration with the Kenya Medical Practitioners and Dentists Council.
- iii. Valid Practice License.
- iv. Basic life support and Advanced Cardiac life support certification.
- v. Proficiency in computer applications.
- vi. At least two years of working experience as a Medical Officer in a busy hospital.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate

2. GENERAL NURSES - V/LC/6/2022

Job Description

Reporting to the Senior Nursing Officer, the General Nurses' job exists to provide nursing services and patient care.

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same to the Medical Officers at the unit.
- ii. Transfer referred patients from unit for further diagnosis or specialized treatment from other units of the hospital.
- iii. Provide general nursing services and care to patients in the hospital.
- iv. Support Medical Officers and Medical Specialists in attending to patients in the unit hospital.
- v. Administer medication to patients in the unit as prescribed by Medical Officers and Medical Specialists in the hospital.
- vi. Monitor patients' progress in the unit, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists in the hospital.
- vii. Liaise with other healthcare staff in handling patients with multiple of complex medical conditions in the units in the hospital.
- viii. Provide nursing services research and training to students at the unit of the hospital.
- ix. Ensure that the nursing areas of the hospital are clean and tidy complying with sanitation standards of the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution.
- ii. Registration with the Nursing Council of Kenya.
- iii. Valid Practice License.
- iv. Must have a Certificate in a course in life saving
- v. Proficiency in computer applications.
- vi. At least two (2) years working experience as a Nursing Officer in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

3. CRITICAL CARE NURSES - V/LC/7/2022

Job Description

The Critical Care Nurses' job exists to provide advanced nursing services and patients care in the ICU and HDU, to provide nursing research and training and advise on the same at KUTRRH.

Duties and Responsibilities

- i. Ensure that the critical care centers are clean and in the right conditions to provide the conducive environment needed by patients into the critical care centers of the hospital.
- ii. Ensure that the critical care centers have all the machinery, equipment and materials needed to provide critical care to patients admitted into the critical care centers of the hospital.
- iii. Set up and monitor medical equipment and devices such as cardiac monitors, mechanical ventilators and alarms, oxygen delivery devices, transducers, or pressure lines, and identify malfunctioning equipment or devices, and report the same to the biomedical engineering section of the hospital.
- iv. Receive patients in critical conditions that are referred to the critical care centers and book them in for advanced care and attention in the hospital.
- v. Ensure the provision of quality critical care nursing services to the admitted critically ill patients, based on assessment data or identified needs in the hospital.

- vi. Monitor patients for their progress and changes in status and indications of health conditions such as sepsis or shock and institute appropriate interventions together with medical specialists in the hospital.
- vii. Administer the prescribed therapeutic procedures based upon patients' clinical status and assess patients' pain levels or sedation requirements in the critical care centers of the hospital.
- viii. Conduct pulmonary assessments to identify abnormal respiratory patterns or breathing sounds that indicate medical conditions of patients in the critical care centers of the hospital.
- ix. Document patients' medical histories and assessment findings, compile and analyze data obtained from monitoring or diagnostic tests in the critical care centers of the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution.
- ii. Higher Diploma in Critical Care Nursing from a recognized institution.
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as a Critical Care Nurse.
- v. Must have a Certificate in a course in life saving.
- vi. Proficiency in computer applications.
- vii. At least two (2) years working experience as a Critical Care Nursing Officer in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

4. PEDIATRIC INTENSIVE CARE NURSES - V/LC/8/2022

Job Description

Reporting to the Senior Nursing Officer, the Pediatric Intensive Care Nurses' job exists to provide nursing services and patient care to pediatrics and provide nursing research and training at the KUTRRH.

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same to the Medical Officers at the unit.
- ii. Transfer referred patients from unit for further diagnosis or specialized treatment from other units of the hospital.
- iii. Providing appropriate care and informing patients and their families on the status of procedures.
- iv. Obtain health histories and diagnose their status to create an individualized patient care plan, including non-pharmacologic and pharmacologic treatments.
- v. Analyze physical, psychological, and behavioral traits and assess potential risks.
- vi. Support Medical Officers and Medical Specialists in attending to patients in the unit hospital.
- vii. Administer medication to patients in the unit as prescribed by Medical Officers and Medical Specialists in the hospital.
- viii. Monitor patients' progress in the unit, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists in the hospital.
- ix. Liaise with other healthcare staff in handling patients with multiple of complex medical conditions in the units in the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution.
- ii. Higher Diploma in Pediatric Intensive Care Critical from a recognized institution.
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as a Pediatric Intensive Care Nurse.
- v. Must have a Certificate in a course in life saving.

- vi. Proficiency in computer applications.
- vii. At least two (2) years working experience as a as a Pediatric Intensive Care Nurse in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

5. NEONATAL INTENSIVE CARE NURSES - V/LC/9/2022

Job Description

Reporting to the Senior Nursing Officer, the Neonatal Intensive Care Nurses' job exists to provide intensive care services to neonates and provide nursing research and training at the KUTRRH.

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same to the Medical Officers at the unit.
- ii. Caring for the basic needs of infants; for example, feeding and changing diapers.
- iii. Performing medical procedures; for example, inserting intravenous lines, performing tests, and administering medications.
- iv. Formulating nursing plans and evaluating the effectiveness of treatments.
- v. Comforting ill newborns and anxious parents and family members.
- vi. Offering support to parents and family members and educating them on the at-home care of their newborn.
- vii. Providing round-the-clock care to premature and severely ill newborn infants.
- viii. Administer medication to patients in the unit as prescribed by Medical Officers and Medical Specialists in the hospital.
- ix. Monitor patients' progress in the unit, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists in the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution.
- ii. Higher Diploma in Neonatal Intensive Care Critical from a recognized institution.
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as a Neonatal Intensive Care Nurse.
- v. Must have a Certificate in a course in life saving.
- vi. Proficiency in computer applications.
- vii. At least two (2) years working experience as a as a Neonatal Intensive Care Nurse in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

6. PEDIATRIC NURSES - V/LC/10/2022

Job Description

Reporting to the Senior Nursing Officer, the Pediatric Nurses' job exists to provide pediatric nursing services and care and provide nursing research and training at the KUTRRH.

Duties and Responsibilities

- i. Receive, register, record, and document children's' information and present the same to the Medical Officers at the unit.
- ii. Transfer referred children from unit for further diagnosis or specialized treatment from other units of the hospital.
- iii. Provide general nursing services and care to children in the hospital.
- iv. Identify changes in a child's signs and symptoms and intervene in emergent situations
- v. Serve as a child advocate
- vi. Determine a child's needs related to pain management
- vii. Support Medical Officers and Medical Specialists in attending to children in the pediatric unit.
- viii. Administer medication to children in the unit as prescribed by Medical Officers and Medical Specialists in the hospital.
- ix. Monitor patients' progress in the unit, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists in the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution.
- ii. Higher Diploma in Pediatric Specialized Nursing from a recognized institution.
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as a Pediatric Nurse.
- v. Must have a Certificate in a course in life saving.
- vi. Proficiency in computer applications.
- vii. At least two (2) years working experience as a as a Pediatric Nurse in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

7. NEPHROLOGY NURSES - V/LC/11/2022

Job Description

Reporting to the Senior Nursing Officer, the Nephrology Nurses' job exists to provide general nursing services and patient care and provide nursing research and training at the KUTRRH.

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same the Medical Officers at the hospital.
- ii. Transfers referred patients from the Renal unit for further diagnosis or specialized treatment from other units of the hospital.
- iii. Provide general nursing services and care to patients in the Renal unit.
- iv. Ensure cleanliness and tidiness at the Renal unit of the hospital.
- v. Support Medical Officers and Medical Specialists in attending to patients in the Renal unit.
- vi. Administer medication to patients in the Renal unit as prescribed by Medical Officers and Medical Specialists.
- vii. Monitor patients' progress in the Renal unit, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists.
- viii. Liaise with other healthcare staff in handling patients with multiple or complex medical conditions.
- ix. Ensure that the nursing areas of the hospital are clean and tidy in compliance with sanitation standards of the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution
- ii. Higher Diploma in Renal/Nephrology Nursing from a recognized institution
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as a Renal/Nephrology Nurse.
- v. Must have a Certificate in a course in life saving.
- vi. Proficiency in computer applications.
- vii. At least two (2) years working experience as a Renal/Nephrology Nurse in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

8. ONCOLOGY NURSES - V/LC/12/2022

Job Description

Reporting to the Senior Nursing Officer, the Oncology Nurses' job exists to provide nursing services and patient care to cancer patients and provide nursing research and training at the KUTRRH.

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same to the Medical Officers at the unit.
- ii. Create individualized care plans on patient under their supervision and care.
- iii. Recognize and treat cancer-related issues.
- iv. Chart the patient's response to treatment and medication.
- v. Caring for patients diagnosed with cancer both inpatient and outpatient
- vi. Offering education and support to patients' families regarding treatment expectations.
- vii. Administering chemotherapy.
- viii. Managing chemotherapy side effects.
- ix. Monitor patients' progress in the unit, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists in the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution
- ii. Higher Diploma in Oncology Nursing from a recognized institution
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as an Oncology Nurse.
- v. Must have a Certificate in a course in life saving.
- vi. Proficiency in computer applications.
- vii. At least two (2) years working experience as an Oncology Nurse in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

9. PALLIATIVE CARE NURSES - V/LC/13/2022

Job Description

Reporting to the Senior Nursing Officer, the Palliative Care Nurses' job exists to provide nursing services and patient care to cancer patients and provide nursing research and training at the KUTRRH.

Duties and Responsibilities

- i. Actively promote and support patient and family autonomy in decisions affecting symptom control and quality of life.
- ii. Respond to symptom control issues promptly, evaluate interventions with fellow nurse and multidisciplinary team members as appropriate, and adjust as required.
- iii. Evaluate care outcomes and document as required.
- iv. Complete a holistic assessment of needs in collaboration with the patient.
- v. Develop and implement a tailored, appropriate care plan in consultation with the patient and family, ensuring clear directions for nursing staff and multidisciplinary team members involved in their care e.g., discharge planning, expected outcomes.
- vi. Deliver palliative care services that are tailored to each patient
- vii. Create an environment where the patient and their family are actively supported and empowered to participate in their care.
- viii. Provide psychological and spiritual care.
- ix. Provide counselling on end-stage disease process and educating patients and families on next steps
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution
- ii. Higher Diploma in Palliative Care Nursing from a recognized institution
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as a Palliative Care Nurse.
- v. Must have a Certificate in a course in life saving.
- vi. Proficiency in computer applications.
- vii. At least two (2) years working experience as a Palliative Care Nurse in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

10. ACCIDENT & EMERGENCY NURSES - V/LC/14/2022

Job Description

Reporting to the Senior Nursing Officer, the Accident and Emergency Nurses' job exists to provide general nursing services and patient care and provide nursing research and training at the KUTRRH.

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same to the Medical Officers at the accident and emergency unit of the hospital.
- ii. Transfer referred patients from the wards for further diagnosis or specialized treatment from other units of the hospital.
- iii. Provide general nursing services and care to patients in the hospital.
- iv. Support Medical Officers and Medical Specialists in attending to patients in accident and emergency of the hospital.
- v. Administer medication to patients as prescribed by Medical Officers and Medical Specialists in the hospital.

- vi. Administer patient care and nursing to outpatients in the hospital.
- vii. Monitor patients' progress in the hospital, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists in the hospital.
- viii. Liaise with other healthcare staff in handling patients with multiple of complex medical conditions in the hospital.
- ix. Ensure that the nursing areas of the hospital are clean and tidy complying with sanitation standards of the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution
- ii. Higher Diploma in Accident & Emergency Nursing from a recognized institution
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as an Accident & Emergency Nurse.
- v. Must have a Certificate in a course in life saving.
- vi. Proficiency in computer applications.
- vii. At least two (2) years working experience as an Accident & Emergency Nurse in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

11. PERIOPERATIVE/THEATRE NURSES - V/LC/15/2022

Job Description

Reporting to the Senior Nursing Officer, the Perioperative/Theatre Nurses' job exists to provide nursing services and patient care and provide nursing research and training at the KUTRRH.

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same to the Medical Officers at the unit.
- ii. Help plan, carry out, and assess treatment for patients undergoing surgery.
- iii. Involved in the care of patients before, during, and after surgery.
- iv. Responsible for choosing and handling instruments and supplies used during surgery.
- v. Setting up a sterile area in preparation for surgery, helping the surgical team with gowns and gloves, and handing instruments to the surgeon.
- vi. Developing a patient plan of care, reviewing preoperative assessments with patients, and managing activities in the operating room.
- vii. Cares for patients immediately after surgical procedures and anesthesia.
- viii. Ensure cleanliness and tidiness in the surgical unit.
- ix. Monitor patients' progress in the unit, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists in the hospital.
- x. Perform any other duties as may be assigned.

Minimum Qualifications and Experience

- i. Diploma or Degree in Nursing from a recognized institution
- ii. Higher Diploma in Perioperative/Theatre Nursing from a recognized institution
- iii. Registration with the Nursing Council of Kenya.
- iv. Valid Practice License as a Perioperative/Theatre Nurse.
- v. Must have a Certificate in a course in life saving.
- vi. Proficiency in computer applications.

- vii. At least two (2) years working experience as a Perioperative/Theatre Nurse in reputable health facility.

Soft Skills Required

- i. Organizational skills
- ii. Communication skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Team player
- vii. Ability to work under pressure

If your background and competencies match the specifications of the position above, please apply through our official online Job Application Portal: www.locum.kutrrh.go.ke

Please Note:

- Applications are STRICTLY online through the portal
- You MUST upload your CV and practising licence
- All documents uploaded MUST be in pdf format
- Incomplete application will not be processed

The deadline for the receipt of all applications is 10th January 2022.

Only shortlisted candidates will be contacted.

**Any form of canvassing will lead to immediate disqualification.
KUTRRH is an Equal Opportunity Employer.**

YOUTH, WOMEN AND PEOPLE LIVING WITH DISABILITY ARE ENCOURAGED TO APPLY